Code HU3

Company name HUD3 Investment and Construction Joint Stock Company

Date 04/12/2019

Subject Resolution on the AGM 2019

Content:

On April 12, 2019, HUD3 Investment and Construction Joint Stock Company announces the resolution of Annual General Meeting 2019 as follows:

- 1. Approving the business result in 2018:
 - a. Parent company:

- Total revenue: 447.3 billion dongs, achieved 112% plan;

- Profit before tax: 26.6 billion dongs, achieved 106% plan;

- To pay the budget: 22.2 billion dongs, achieved 123.3% plan

- Dividend for 2018: 12%/charter capital, achieved 109% plan

- Equity at 12/31/2018: 155.8 billion dongs.

b. Consolidated:

- Net revenue: 630.5 billion dongs

- Profit before tax: 26.9 billion dongs

- Profit after tax: 21.2 billion dongs

- Equity at 12/31/2018: 168.3 billion dongs.

2. Approving the plan for profit distribution and dividend payment for 2018:

- Profit before tax of 2018: 26,589,016,323 dongs

- Corporate income tax: 5,377,638,062 dongs

- Profit after tax of 2018: 21,211,378,261 dongs

- Remaining profit after tax of 2017: 7,595,446,367 dongs

- Undistributed profit after tax of 2018: 28,806,824,628 dongs; Of which:

+ Reward and Welfare fund: 2,880,682,463 dongs

+ Bonus to the Executive Board: 230,000,000 dongs

+ To pay dividend (12%/charter capital): 11,999,932,800 dongs

+ Undistributed retaining profit (47.54%): 13,696,209,365 dongs.

- 3. Approving the audited financial statements in 2018.
- 4. Approving the report on the BOD and Supervisory Board in 2018 and plan for 2019.
- 5. Approving the report on the Supervisory Board in 2018 and plan for 2019.
- 6. Approving the business plan in 2019:

- Revenue: 425.0 billion dongs;

Profit before tax: 20.00 billion dongs;

- To pay the budget: 21.00 billion dongs;

- Dividend payment: 9%.
- 7. Approving the remuneration of the BOD and Supervisory Board in 2019:
- 8. Approving the selection of one of the auditing firms to audit financial statements in 2019:
 - AASC Auditing Com Ltd;
 - CPA Vietnam Auditing Com Ltd;
 - Vietnam Auditing and Valuation Com Ltd.
- 9. Approving the resignation of Mr. Pha Truong Son and Mr. Nguyen Huy Hung as member of BOD.
- 10. Approving the additional election of member of the BOD for the period 2015 2020:
 - Mr. Dinh Hoang Tung;
 - Mr.Le Ngoc Vinh.